



Summer 2026 Undergraduate Communications Internships

The California Natural Resources Agency (CNRA) is now accepting applications for five unpaid undergraduate summer communications intern positions, each requiring 20–30 hours per week beginning in June 2026. These internships support high priority [Agency initiatives](#) and offer hands-on experience in policy development, research, communications and public engagement. Applicants may be located in or outside of California, with some positions offering optional in-person opportunities.

CNRA oversees and supports more than 26 distinct departments, conservancies, and commissions. More than 25,000 Californians work within our Agency all across the state to meet our mission to protect, manage, and restore the state’s environment and its vast natural, cultural, and historical resources. We advance this work with science as our foundation and inclusion and collaboration as our guiding principles. *We are on a mission to help all Californians and nature thrive together!*

Salton Sea Program (1 intern | 20–30 hours/week)

Supporting [Assistant Secretary Joe Shea](#)

This internship supports CNRA’s work at the [Salton Sea](#), a critical environmental and public health priority for California. The intern will assist with a comprehensive refresh of the CNRA Salton Sea website and other communications materials to give the public a better understanding of the issues, challenges, areas of progress, and broader context in which the State implements its work. This will include synthesizing broader historical research and facts about the Salton Sea and connecting that analysis to the State’s current work. The role may also include partnering with local universities and highlighting archival materials. This position is open to applicants nationwide. Applicants based in Southern California who are able to travel periodically to the Salton Sea region are encouraged to apply (please note that we will cover travel costs for these trips).

Tribal Affairs Program (1 intern | 20–30 hours/week)

Supporting [*Deputy Secretary Geneva E.B. Thompson*](#)

This internship supports CNRA's [tribal affairs work](#), which advances respectful, collaborative partnerships with California Native American tribes. The intern will assist with promoting the [Tribal Stewardship Policy](#) through webinars and outreach materials, developing social media content. Additionally, the intern will support the [California Advisory Committee for Geographic Names](#) in organizing and synthesizing public comments on draft regulations addressing offensive and derogatory place names. This position is open to applicants in California.

30x30 and Stewardship Initiatives (up to 2 interns | 20–30 hours/week)

Supporting [*Deputy Secretary Meghan Hertel*](#)

These internships support [California's 30x30 initiative](#), which aims to conserve 30 percent of California's lands and coastal waters by 2030. Interns will assist with partner outreach, research, and communications; help support the 30x30 Summit; draft newsletters and progress reports; and support public engagement for implementation of [AB 900](#) through workshops or webinars. Interns may also help synthesize public input and contribute to robust social media efforts. These positions are open to applicants nationwide.

Public Access Initiatives (1 intern | 20–30 hours/week)

Supporting [*Deputy Secretary Gloria Sandoval*](#)

This internship supports the [Outdoors for All](#) initiative, which advances equitable access to California's outdoor spaces and public lands. The intern will assist with developing social media content, drafting newsletters, and supporting administrative and summary reports. This role emphasizes compiling, synthesizing, and translating complex information into clear, accessible communications to highlight CNRA's progress. This position is open to applicants nationwide.

How to Apply

Please submit the following materials:

- A current resume
- A short cover letter introducing yourself and explaining your interest
- A ranked list of the internship(s) you are interested in (you may apply to more than one)

Application materials should be emailed to noaki.schwartz@resources.ca.gov and alexa.guerrero@resources.ca.gov no later than **February 27**.