**Secretary Speaker Series**

**LGBTQ2S+ Natural Resources Leaders Unite to Discuss the Importance of Community**

**Panelists Links**

**Secretary Speaker Series:** <https://resources.ca.gov/About-Us/Secretary-Speaker-Series>

**Pride at California Natural Resources Agency** - <https://resources.ca.gov/Pride>

**California Natural Resources Agency Secretary Wade Crowfoot**

<https://resources.ca.gov/About-Us/Secretary-Crowfoot>

**California Natural Resources Agency Deputy Secretary for Tribal Affairs Geneva E. B. Thompson**

<https://resources.ca.gov/About-Us/Who-We-Are/Deputy-Secretary-for-Tribal-Affairs>

**Two-Spirit Identity**

* What it Means to be Two-Spirit: <https://www.huffpost.com/entry/what-two-spirit-means-native_l_62aa0b3ce4b06169ca93c14e>
* What does Two-Spirit Mean? (video) <https://www.bing.com/videos/search?q=two+spirit&docid=603510963169477002&mid=EEE1151A1BEFEAA90925EEE1151A1BEFEAA90925&view=detail&FORM=VIRE>
* Two-Spirit - <https://www.ihs.gov/lgbt/health/twospirit/>

**California Natural Resources Agency Senior Environmental Scientist Clesi Bennett**

Clesi is a Senior Environmental Scientist working in the California Natural Resources Agency's climate change program. Clesi leads the production and coordination of research and technical work underpinning the Agency's climate policies and strategic projects. Prior to joining the Agency, Clesi worked as a Coastal Planner at the San Francisco Bay Conservation and Development Commission, State Coastal Conservancy, The Nature Conservancy and The Center for the Blue Economy.

**California Conservation Corps Legislative Analyst Amy Kuo**

<https://ccc.ca.gov/>

Amy Kuo (she/they/he) has been with the California Conservation Corps (CCC) since 2017—first serving as a Corps member in Southern California, then joining in her current capacity as Legislative Analyst in 2019. Earlier this year, she helped co-establish the CCC’s LGBTQ+ employee resource group to create a space for intentional community, solidarity, and education.

**California State Parks NAGPRA Program Analyst Maia Posten**

Maia Posten is part of the Tribal Affairs Program at State Parks and works with Native American tribes across the nation to return the Ancestors and cultural belongings stolen over the years that are now held by State Parks. Told from early childhood that they are a cultural anthropologist at heart, Maia actively worked to prove their mother wrong by pursuing Literature. Though they have an MA in Literature, they relied heavily on anthropological theory to write it, and now their most immediate colleagues are State Parks anthropologists.

[https://www.parks.ca.gov/](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.parks.ca.gov%2F&data=05%7C01%7C%7C358068e4e6eb45cf7eac08db77691fdc%7Cb71d56524b834257afcd7fd177884564%7C0%7C0%7C638235065645883271%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=eYfTiULDiWnRV%2BXzlCyg2DCs250bWo1XfpQclhCDm2A%3D&reserved=0)

[https://www.parks.ca.gov/?page\_id=26120](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.parks.ca.gov%2F%3Fpage_id%3D26120&data=05%7C01%7C%7C358068e4e6eb45cf7eac08db77691fdc%7Cb71d56524b834257afcd7fd177884564%7C0%7C0%7C638235065645883271%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=elzh7Ylph5Hkeafm3YND07ZUkHOGCg9xRN0yWqYj%2BNM%3D&reserved=0)

**The Surfrider Foundation Northern California Regional Manager Sarah Griffin**

<https://california.surfrider.org/>

<https://california.surfrider.org/introducing-our-new-northern-california-regional-manager/>

**Eastern Sierra Conservation Corps Executive Director Agnes Vianzon**

<http://www.easternsierracc.org/>

<http://www.easternsierracc.org/board/>

**Stephanie Haskins**

<https://thereporters.org/article/the-transchick-chronicles/>

Stephanie Haskins is semi-retired and writes a monthly column called the “TransChick Chronicles for journalism collective, The Reporters INC. She has worked for Assembly Speaker Willie Brown from 1987 to 1988 creating issue documentaries for various members. From 2001 to 2011, Stephanie was a gubernatorial appointee for the DMV, the California Conservation Corps and the California Performance review as a principle writer.

Prior to state government, Stephanie spent 20 years at KCRA-TV as a producer, news editor, executive producer, assistant news director and interim news director. She also worked for four years at KOVR-TV as Executive Producer, News Editor, and interim news director as well as eight years at KTXL in similar roles.

The documentary, “Never Too Late”, about Stephanie’s journey was screened in Sacramento last week: <https://www.sacbee.com/entertainment/article276205331.html>

**Reporting on how intersectionality helps explain why black trans women are disproportionately victims of hate crimes and violence:**

* <https://www.cnn.com/2019/11/18/us/transgender-killings-hrc-report-trnd/index.html>
* <https://harvardcrcl.org/americas-war-on-black-trans-women/>

**Best Practices for Non-binary Inclusion in the Workplace:**

<https://outandequal.org/best-practices-for-non-binary-inclusion-in-the-workplace/#:~:text=Thursday%2C%20November%2015%20th%20%E2%80%93%20Out%20%26%20Equal,time%20in%20the%20fight%20for%20LGBTQ%20workplace%20equality>

**General guides and tools for workplace inclusion:** <https://outandequal.org/toolkits-guides/>