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TRANSCRIPTION OF RECORDED INTERVIEW

OF

Olaya Slaughterback

September 4, 2012

Sacramento, California

Investigation of Department of Parks &
Recreation - Financial Irregularities

Interviewed by: Thomas M. Patton
Deputy Attorney General
Office of the Attorney
General
State of California

Transcribed by: David Rutt,
eScribers, Inc.
September 13, 2012
New York, New York

(SA201210710)

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1 MR. PATTON: All right. Today's
2 date is September 4, 2012. This is Thomas M.
3 Patton, Deputy Attorney General, speaking.
4 And the time is approximately 2:35 p.m. And
5 we are here today with Olaya, O-L-A-Y-A,
6 correct?

7 MS. SLAUGHTERBACK: Slaughterback.

8 MR. PATTON: And can you spell your
9 last name, please?

10 MS. SLAUGHTERBACK: Um-hum.
11 S-L-A-U-G-H-T-E-R-B-A-C-K, Slaughterback.

12 MR. PATTON: Okay. And once upon a
13 time, you worked at the Parks Department,
14 correct?

15 MS. SLAUGHTERBACK: Yes.

16 MR. PATTON: Not that long ago.

17 MS. SLAUGHTERBACK: I actually
18 started working for Parks in 1977 --

19 MR. PATTON: Wow.

20 MS. SLAUGHTERBACK: -- and retired
21 in 2009.

22 MR. PATTON: Okay. And at the time,
23 your name -- was it always Pascal?

24 MS. SLAUGHTERBACK: Pascal.

25 MR. PATTON: Pascal. So 1977?

1 MS. SLAUGHTERBACK: Um-hum, I know.

2 MR. PATTON: Retired '09, okay.

3 What do you mean? What were you going to say?

4 You know what?

5 MS. SLAUGHTERBACK: A lot of years.

6 MR. PATTON: Okay. So let's talk

7 about your -- walk us through your history.

8 You started in --

9 MS. SLAUGHTERBACK: I started out at

10 Cal Expo when it was a unit under the State

11 Parks system back in '77.

12 MR. PATTON: Okay.

13 MS. SLAUGHTERBACK: And then

14 sometime around -- I think it was 1980, '82,

15 not sure, it became a separate State entity,

16 so employees at that time had the option of

17 either staying out there with the State Fair

18 or transferring to headquarters in Sacramento,

19 and I chose to come downtown. So I spent the

20 rest of my years downtown. I started out at

21 Cal Expo as seasonal clerk park time, and then

22 Parks was really good to me. After

23 thirty-three years, I retired as the Assistant

24 Deputy Director for Administration.

25 MR. PATTON: Um-hum. Okay. So you

1 went to headquarters in 1980. And what
2 section did you work in?

3 MS. SLAUGHTERBACK: I worked in
4 Business Services, and that's where I spent
5 the majority of my State service in the
6 support services functions, Business Services.
7 So I was promoted --

8 MR. PATTON: And that's part of the
9 Division of Admin Services, right?

10 MS. SLAUGHTERBACK: Exactly.

11 MR. PATTON: It's a section of
12 Admin?

13 MS. SLAUGHTERBACK: It's a section
14 under Administration.

15 MR. PATTON: And what does Business
16 Services do?

17 MS. SLAUGHTERBACK: Business
18 Services handles the purchasing, the
19 contracting, the warehousing, the CalCard
20 Program, the General Services vehicles, the
21 forms management, Central Records, the
22 warehousing, the reprographics.

23 MR. PATTON: Lots of things.

24 MS. SLAUGHTERBACK: Lots of -- all
25 of the support functions.

1 MR. PATTON: Um-hum. So you worked
2 in Business Services for how many years?

3 MS. SLAUGHTERBACK: I don't know,
4 probably twenty -- twenty-some years in
5 Business Services. And then when I was --

6 MR. PATTON: What positions did you
7 hold in Business Services?

8 MS. SLAUGHTERBACK: I was Business
9 Services Officer 1, 2, 3; Staff Services
10 Manager 1, 2. At one point, I think I was --
11 well, at one point, I was an analyst. But
12 when I was the Staff Services Manager 2 over
13 all of the functions --

14 MR. PATTON: That's when you --
15 Staff Services Manager 2 was then the head of
16 the Business Services section?

17 MS. SLAUGHTERBACK: Yes, yes.
18 And --

19 MR. PATTON: And what year did you
20 take over as the head of the Business Services
21 section?

22 MS. SLAUGHTERBACK: Yeah. I
23 don't -- I don't remember exactly when that
24 was.

25 MR. PATTON: How many years did you

1 hold that position?

2 MS. SLAUGHTERBACK: A couple years,
3 I think. I --

4 MR. PATTON: Okay.

5 MS. SLAUGHTERBACK: Yeah. I don't
6 remember.

7 MR. PATTON: That's okay. You don't
8 have to remember exactly.

9 MS. SLAUGHTERBACK: Yeah. So at one
10 point --

11 MR. PATTON: But you were the head
12 of the section for a couple of years?

13 MS. SLAUGHTERBACK: I was, yeah.

14 MR. PATTON: Okay. Approximately --
15 let's see. I've got an indication, I'm not
16 sure where I get it, that you became -- that
17 you were at one time the Chief Accounting
18 Officer starting in maybe '05. That sound
19 right?

20 MS. SLAUGHTERBACK: It seemed like
21 it was later than that, but I thought it was
22 maybe closer to, like, '07, but -- so at one
23 point, it was decided to combine the two
24 units.

25 MR. PATTON: Business Services --

1 MS. SLAUGHTERBACK: Business
2 Services and Accounting --

3 MR. PATTON: Oh, okay.

4 MS. SLAUGHTERBACK: -- because there
5 was such an overlap in the processes --

6 MR. PATTON: Um-hum.

7 MS. SLAUGHTERBACK: -- like CalCard,
8 Travel, a lot of duplication of effort. So it
9 was decided that I would fill as a Staff
10 Services Manager 3 two positions, the
11 Accounting position and the head of Business
12 Services.

13 MR. PATTON: You think that was
14 around '07?

15 MS. SLAUGHTERBACK: Yeah, it
16 seems -- but my memory -- I don't know exactly
17 when it was.

18 MR. PATTON: We'll look at some
19 organization charts --

20 MS. SLAUGHTERBACK: Yeah.

21 MR. PATTON: -- then and see what we
22 can see.

23 MS. SLAUGHTERBACK: I know Michael
24 Harris was in charge of Admin at that point
25 so -- because he and I worked on the --

1 MR. PATTON: Well, let's look at
2 these together.

3 MS. SLAUGHTERBACK: -- on the reorg.

4 MR. PATTON: I've got some of their
5 older organization charts going back to 2001.

6 MS. SLAUGHTERBACK: Let me put my
7 glasses on.

8 MR. PATTON: No, no problem.
9 Totally understand that.

10 MS. SLAUGHTERBACK: That's like
11 microscopic.

12 MR. PATTON: Yeah. So this is 2001,
13 September, and they've got your name
14 handwritten in as Business Procurement
15 Services.

16 MS. SLAUGHTERBACK: Okay. 2001.

17 MR. PATTON: And then Accounting is
18 separate. Freda Luanne Dunne, you remember
19 Freda, I assume?

20 MS. SLAUGHTERBACK: Yeah, Freda.

21 MR. PATTON: Freda.

22 MS. SLAUGHTERBACK: Um-hum.

23 MR. PATTON: Okay. Everybody says
24 Freda, but I don't see an "I" in her name, but
25 I'll call her Freda.

1 Oh, this is out of date. This is
2 out of order. This is 2000. Where do we
3 have -- oh, there you are. Okay. So 2000,
4 2001, and 2002, still Business. 2003, same
5 lineup. 2004, same lineup, you're Business
6 Procurement; Freda is Accounting; Becky Brown
7 is Budget; Gayle Bohlmann contracts.

8 Now, you -- so you indicated that
9 Business Services handles some contract work
10 also.

11 MS. SLAUGHTERBACK: Not until the
12 units were combined, yeah. At some point,
13 these two were combined. I don't remember
14 when that was.

15 MR. PATTON: Business Services and
16 Contracts and Asset Management?

17 MS. SLAUGHTERBACK: Um-hum.

18 MR. PATTON: Oh, okay. 2005, we
19 still have the same breakdown, Business
20 Services you're in charge of; Freda
21 Accounting; Gayle Bohlmann Contracts; Becky --
22 until Mr. Lopez takes over, they tell me April
23 of 2005. Does that sound about right?

24 MS. SLAUGHTERBACK: Yeah. I don't
25 remember the dates anymore.

1 MR. PATTON: 2006, there you are,
2 Business Services, so I think your date
3 sounded correct to me. 2007, Business
4 Services, you're still in charge. Then Gayle
5 Bohlmann in 2008 is in charge of Business
6 Management Services. And where are you?

7 MS. SLAUGHTERBACK: Right here.
8 That's when --

9 MR. PATTON: Oh, so you go to
10 Assistant Deputy Director. But at some point
11 in time --

12 MS. SLAUGHTERBACK: That's --

13 MR. PATTON: That's '08. Where's
14 Accounting?

15 MS. SLAUGHTERBACK: It gets combined
16 with --

17 MR. PATTON: Into Business
18 Management Services?

19 MS. SLAUGHTERBACK: Um-hum.

20 MR. PATTON: So this year here, '07,
21 this is covering '07 into '08, so this is when
22 Business and Fiscal Services -- so now
23 Accounting is operating in here under you --

24 MS. SLAUGHTERBACK: Yes.

25 MR. PATTON: -- in '07. Okay. So

1 that's the date that you remember when you
2 were in charge of Accounting as well, right?

3 MS. SLAUGHTERBACK: Yes.

4 MR. PATTON: Yeah.

5 MS. SLAUGHTERBACK: Approximately.

6 MR. PATTON: Right. '06 was --
7 where were we in '06? Where's Admin? Here it
8 is. '06, it's -- see, I don't see an
9 Accounting separately in '06 either.

10 MS. SLAUGHTERBACK: I don't either.

11 MR. PATTON: So it must have been --

12 MS. SLAUGHTERBACK: So maybe it
13 was --

14 MR. PATTON: -- part of yours
15 because you're Business and Fiscal. So if
16 when they changed the name to Business and
17 Fiscal Services is when Accounting --

18 MS. SLAUGHTERBACK: Is when they
19 combined, yeah, is when it --

20 MR. PATTON: That's when
21 Accounting --

22 MS. SLAUGHTERBACK: -- was combined,
23 yeah.

24 MR. PATTON: Okay. Because '05 has
25 Accounting separate --

1 MS. SLAUGHTERBACK: Okay.

2 MR. PATTON: -- and Business is
3 called Business and Procurement.

4 MS. SLAUGHTERBACK: Okay.

5 MR. PATTON: And then in '06, it's
6 called Business and Fiscal.

7 MS. SLAUGHTERBACK: Okay.
8 Because -- okay. That makes sense because
9 that's when Freda was gone, and then I took
10 over both sections.

11 MR. PATTON: Oh, okay. So when
12 Freda left --

13 MS. SLAUGHTERBACK: So that
14 position -- her position was eliminated --

15 MR. PATTON: Um-hum.

16 MS. SLAUGHTERBACK: -- and then the
17 two --

18 MR. PATTON: Okay.

19 MS. SLAUGHTERBACK: -- were combined
20 into this one.

21 MR. PATTON: Got it. Into Business
22 and Fiscal Services.

23 MS. SLAUGHTERBACK: Um-hum.

24 MR. PATTON: Okay. So in about '06
25 they combine Accounting into Business and

1 Fiscal Services, and you're in charge of that.
2 And then you went to, we see, Assistant Deputy
3 Director in '08.

4 MS. SLAUGHTERBACK: Now, is that --
5 does that say "acting" or does that -- okay.
6 So that was -- for a while, I was the
7 acting --

8 MR. PATTON: Yeah.

9 MS. SLAUGHTERBACK: -- but I
10 don't -- yeah, I don't remember --

11 MR. PATTON: Well, it's probably --
12 here in the chart for '07 shows it as being
13 vacant.

14 MS. SLAUGHTERBACK: Oh, okay. So
15 they did a rotation.

16 MR. PATTON: Yeah.

17 MS. SLAUGHTERBACK: Okay.

18 MR. PATTON: So in '07 is when you
19 might have done it on a rotating basis as
20 acting?

21 MS. SLAUGHTERBACK: I think so.

22 MR. PATTON: So you didn't go
23 permanently into --

24 MS. SLAUGHTERBACK: No.

25 MR. PATTON: You didn't go

1 seamlessly, I should say, into the
2 Assistant --

3 MS. SLAUGHTERBACK: No.

4 MR. PATTON: -- Deputy Director.

5 MS. SLAUGHTERBACK: I don't remember
6 how many months I spent as the acting, and
7 then Gayle was acting for a time as well. But
8 I don't remember when that was.

9 MR. PATTON: Okay. And then by
10 about '08 you take over as permanent -- you
11 were permanently appointed, right?

12 MS. SLAUGHTERBACK: Yes.

13 MR. PATTON: Assistant Deputy
14 Director, Admin. And then you retired in '09
15 from that position?

16 MS. SLAUGHTERBACK: Right.

17 MR. PATTON: So from '77 to '09,
18 thirty-two-plus years.

19 MS. SLAUGHTERBACK: Right.

20 MR. PATTON: Congratulations.

21 MS. SLAUGHTERBACK: Thank you.

22 MR. PATTON: Thank you.

23 So what has become pretty well known
24 at this point are -- I'm going to show you --
25 you probably have -- I think we talked on the

1 phone. You were aware there -- and I don't
2 know if you were ever interviewed. There was
3 an investigation. It came to light that
4 vacation leave credits had been purchased,
5 bought out by -- for cash.

6 MS. SLAUGHTERBACK: Right. I wasn't
7 interviewed about it. I've read about it in
8 the paper --

9 MR. PATTON: But you heard about it,
10 yeah?

11 MS. SLAUGHTERBACK: -- and heard
12 about it, right.

13 MR. PATTON: And as -- in the course
14 of that, it came to light that there were some
15 discrepancies in the dollars reported in the
16 annual financial statement that goes to the
17 Controller's office and the fund condition
18 statement that goes to the Department of
19 Finance that is --

20 MS. SLAUGHTERBACK: Right.

21 MR. PATTON: -- becomes the budget.
22 So we want to know when you became aware of
23 the discrepancies in those reports. I mean,
24 basically everybody's telling us, yes, we knew
25 at some point, and so I'm just -- we're trying

1 to kind of piece it together ultimately, and I
2 don't know that you'll have any information
3 about how it ever got started but --

4 MS. SLAUGHTERBACK: Yeah. Well --

5 MR. PATTON: -- tell me what you
6 know.

7 MS. SLAUGHTERBACK: I didn't know
8 there was a discrepancy. I know that all of
9 the funds are reported via the year-end
10 statements through the Controller's office
11 and --

12 MR. PATTON: Um-hum. Did you ever
13 prepare those?

14 MS. SLAUGHTERBACK: No, no. My
15 staff, when I was over Business and Fiscal,
16 they were the accounting office, and all
17 departments --

18 MR. PATTON: Right.

19 MS. SLAUGHTERBACK: -- responsible
20 for the year-end closing, and it's my
21 understanding that those reports include all
22 the dollars and that any expenditures out of
23 that fund are made via the Controller's
24 office. So I don't have a budgeting
25 background. Budgeting was never -- you can

1 see from the Orrick charts, never my --

2 MR. PATTON: Separate section.

3 MS. SLAUGHTERBACK: -- scope of --

4 MR. PATTON: Yeah.

5 MS. SLAUGHTERBACK: --

6 responsibility.

7 MR. PATTON: Yeah.

8 MS. SLAUGHTERBACK: So whatever
9 reports were generated through the budget
10 office, through the Department of Finance was
11 not my --

12 MR. PATTON: All right. Wait, wait,
13 wait, wait. You -- Accounting you worked
14 with?

15 MS. SLAUGHTERBACK: Yes, I was over
16 the Accounting section, yes.

17 MR. PATTON: And you worked with
18 Dorothy Kroll, right?

19 MS. SLAUGHTERBACK: Yes.

20 MR. PATTON: In fact, she was -- you
21 supervised her at one point, right?

22 MS. SLAUGHTERBACK: Yes.

23 MR. PATTON: And then she became the
24 Accounting Officer at some point.

25 MS. SLAUGHTERBACK: I think when I

1 was promoted to the Assistant Deputy, she was
2 promoted to the Business and Fiscal Chief,
3 yes.

4 MR. PATTON: Right. So you were
5 familiar with the accounting report that goes
6 to the Controller which is the status of
7 the -- and in this case, we're looking at the
8 SPRF, the State Parks and Rec Fund. So you
9 were familiar with that report?

10 MS. SLAUGHTERBACK: Right. I'm
11 familiar with the -- well, not so much the
12 report. I wasn't involved in the day-to-day
13 preparing of reports, but --

14 MR. PATTON: You had a general --

15 MS. SLAUGHTERBACK: -- I'm familiar
16 with the process that --

17 MR. PATTON: Yeah. I mean, you had
18 a general idea, I assume, of -- you got a
19 general concept of how much money the SPRF
20 account processes and --

21 MS. SLAUGHTERBACK: Well --

22 MR. PATTON: I mean, it's a revenue
23 generating account, right?

24 MS. SLAUGHTERBACK: Yeah. I believe
25 so, yes.

1 MR. PATTON: Yeah.

2 MS. SLAUGHTERBACK: But I didn't
3 handle the day-to-day --

4 MR. PATTON: Well, I get that.

5 MS. SLAUGHTERBACK: -- preparing of
6 reports.

7 MR. PATTON: You're not filling out
8 the forms. You're the person in charge of the
9 section.

10 MS. SLAUGHTERBACK: Right, right.

11 MR. PATTON: You have a general idea
12 of how much revenue is generated in the SPRF
13 fund each year?

14 MS. SLAUGHTERBACK: No.

15 MR. PATTON: I mean, you've been
16 there for a long time.

17 MS. SLAUGHTERBACK: Yeah, but I --

18 MR. PATTON: You've been around this
19 fund for a while, right?

20 MS. SLAUGHTERBACK: Right.

21 MR. PATTON: Yeah. So --

22 MS. SLAUGHTERBACK: Well, I've been
23 around State Parks for a while --

24 MR. PATTON: Yeah.

25 MS. SLAUGHTERBACK: -- but not

1 necessarily involved in --

2 MR. PATTON: I mean, this is one of
3 their major funds, right? This is what they
4 do, correct?

5 MS. SLAUGHTERBACK: Right.
6 There's --

7 MR. PATTON: Park entrance fees.

8 MS. SLAUGHTERBACK: Right.

9 MR. PATTON: Right.

10 MS. SLAUGHTERBACK: There's
11 revenue -- right. There's revenue, and then
12 there's the General Fund, right.

13 MR. PATTON: Yeah. I mean, so this
14 is a big part of the operation, right?

15 MS. SLAUGHTERBACK: Right.

16 MR. PATTON: And so do you have a
17 concept of how much money is generated in this
18 SPRF fund each year?

19 MS. SLAUGHTERBACK: I don't.

20 MR. PATTON: You didn't --

21 MS. SLAUGHTERBACK: I don't --

22 MR. PATTON: You never were educated
23 on this?

24 MS. SLAUGHTERBACK: Maybe I knew it
25 at that time, but I -- no.

1 MR. PATTON: All right. Well, I'll
2 just tell you that of late it's about an
3 eighty-two million dollars in revenue per year
4 fund. Does that sound about right?

5 MS. SLAUGHTERBACK: Okay.

6 MR. PATTON: Give or take.

7 MS. SLAUGHTERBACK: Okay.

8 MR. PATTON: You would have guessed
9 closer to ten million?

10 MS. SLAUGHTERBACK: No. I -- like I
11 said, I wasn't really involved in the --

12 MR. PATTON: All right.

13 MS. SLAUGHTERBACK: -- in the
14 day-to-day -- I mean, ask me about Business
15 Services or my area of expertise, and I can
16 tell you that, but in terms of dollar figures
17 from five years ago, I don't know.

18 MR. PATTON: So it sounds to me kind
19 of like you moved into a role where accounting
20 got put under your command.

21 MS. SLAUGHTERBACK: Exactly.

22 MR. PATTON: And -- but you had not
23 worked the accounting side.

24 MS. SLAUGHTERBACK: I had never
25 worked the accounting side. My area of

1 expertise was always the Business Services
2 side.

3 MR. PATTON: And you were pretty
4 confident in Dorothy.

5 MS. SLAUGHTERBACK: I was
6 confident --

7 MR. PATTON: I mean, she had been
8 there for a long time, right?

9 MS. SLAUGHTERBACK: Exactly.
10 Dorothy had been there a while, and then
11 Dorothy's --

12 MR. PATTON: And Freda before that.

13 MS. SLAUGHTERBACK: Freda had been
14 there for quite a while, and then Lisa Ortega,
15 who works under Dorothy --

16 MR. PATTON: Um-hum.

17 MS. SLAUGHTERBACK: -- had been
18 there for quite a while as well.

19 MR. PATTON: Right.

20 MS. SLAUGHTERBACK: So --

21 MR. PATTON: And we've talked with
22 her.

23 MS. SLAUGHTERBACK: So when --

24 MR. PATTON: Now, here's the deal.
25 And I understand that you don't put the budget

1 together. There's a budget section.

2 MS. SLAUGHTERBACK: Right.

3 MR. PATTON: They do that.

4 MS. SLAUGHTERBACK: Right.

5 MR. PATTON: Now, what this chart
6 shows is that, for the last number of years,
7 there's been about a twenty-plus million
8 dollar difference --

9 MS. SLAUGHTERBACK: Yeah, I read
10 that.

11 MR. PATTON: You've seen this. And
12 you've seen this in the paper as well. As to
13 the Parks fund, it's about a twenty million
14 dollar plus difference each year for quite a
15 few years. Now, all the accounting people
16 that we've talked to tell us, yeah, we saw
17 this, we knew this. Now, the accounting
18 people don't put the budget together either.

19 MS. SLAUGHTERBACK: Right.

20 MR. PATTON: Okay. Correct?

21 MS. SLAUGHTERBACK: Right.

22 MR. PATTON: But -- so we've had a
23 number of people who were in Accounting during
24 this decade, Dorothy Kroll, for example, tell
25 us, yes, we saw this, in fact, we investigated

1 it and reported it up the chain of command.
2 That surprise you?

3 MS. SLAUGHTERBACK: No. I would
4 hope that she -- if she saw a discrepancy she
5 would do that.

6 MR. PATTON: Now, you were in her
7 chain of command. You were part of that
8 ladder.

9 MS. SLAUGHTERBACK: Yeah. I don't
10 recall her ever coming to me with that.

11 MR. PATTON: Nobody ever told you
12 about a discrepancy?

13 MS. SLAUGHTERBACK: No, no.

14 MR. PATTON: So until you read it in
15 the paper, you didn't know that there was a
16 twenty --

17 MS. SLAUGHTERBACK: I didn't know
18 there was a discrepancy. I mean, I knew that
19 all of the funds, like I said, were reported
20 via the Controller's office --

21 MR. PATTON: Right.

22 MS. SLAUGHTERBACK: -- and I knew
23 that the budget office had -- the reports that
24 they did through the Department of Finance,
25 but I did not know that the two did not meet.

1 I did not know that.

2 MR. PATTON: Did you used to
3 supervise Freda?

4 MS. SLAUGHTERBACK: No, no. She and
5 I were equals.

6 MR. PATTON: Uh-huh.

7 MS. SLAUGHTERBACK: I was over
8 Business Services, and she was over
9 Accounting.

10 MR. PATTON: So Dorothy didn't tell
11 you when you took over -- and Dorothy now was
12 someone you supervised. Dorothy didn't tell
13 you we've had this issue for a number of
14 years?

15 MS. SLAUGHTERBACK: No.

16 MR. PATTON: Really?

17 MS. SLAUGHTERBACK: No.

18 MR. PATTON: Well, she was pretty
19 good about telling everybody. I can't figure
20 out why you would have been left out. Maybe
21 she was trying to spare you the grief of
22 knowing.

23 MS. SLAUGHTERBACK: I don't know. I
24 don't know. I know she worked closely with
25 the budget office. The accounting office and

1 budget office have a good relationship. I was
2 over the unit handling the day-to-day
3 personnel issues, and Dorothy pretty much
4 handled the funds.

5 MR. PATTON: So you were there when
6 Manny Lopez came to work. In fact, you worked
7 as his assistant, right?

8 MS. SLAUGHTERBACK: I was his
9 assistant when I was the Assistant Deputy,
10 right.

11 MR. PATTON: Right.

12 MS. SLAUGHTERBACK: But when he
13 first came on board, he was over Budgets, and
14 then I was over first Business Services and
15 then Accounting.

16 MR. PATTON: And what kind of a
17 person was he to work for? What kind of a
18 manager was he? Give us a description of his
19 management style.

20 MS. SLAUGHTERBACK: His management
21 style. He was okay. I don't know if I have a
22 description about his particular style.

23 MR. PATTON: Was he a calm, cool,
24 collected person?

25 MS. SLAUGHTERBACK: I guess.

1 MR. PATTON: You think? See, that's
2 interesting because everyone we've talked to
3 says he was a screamer in the office.

4 MS. SLAUGHTERBACK: Well, see now --

5 MR. PATTON: Did you ever hear him
6 yell?

7 MS. SLAUGHTERBACK: No, no.

8 MR. PATTON: You never saw him yell?

9 MS. SLAUGHTERBACK: No, no.

10 MR. PATTON: Never heard that. He
11 never yelled at you?

12 MS. SLAUGHTERBACK: No, he never
13 yelled at me.

14 MR. PATTON: Never saw him yell
15 at -- get in anybody's face?

16 MS. SLAUGHTERBACK: No. He was
17 always very respectful of me. I -- no, I
18 never heard him yell at anyone.

19 MR. PATTON: Always respectful of
20 you. See, that's unusual to me because
21 everyone else who worked under him reports
22 that he was a tyrant.

23 MS. SLAUGHTERBACK: No.

24 MR. PATTON: Not what you saw?

25 MS. SLAUGHTERBACK: I wouldn't say

1 that.

2 MR. PATTON: Did you and Manny Lopez
3 become friends?

4 MS. SLAUGHTERBACK: No. And we had
5 a good working relationship, but we weren't
6 what I would call friends outside of work or
7 friend, no.

8 MR. PATTON: Who at the office at
9 the Parks Department have you stayed in
10 contact with?

11 MS. SLAUGHTERBACK: I keep in
12 contact with some of my friends from the
13 warehouse. I --

14 MR. PATTON: Is that part of
15 headquarters?

16 MS. SLAUGHTERBACK: It's part of
17 Admin, yes. The warehouse function, they --
18 it's located out in West Sacramento.

19 MR. PATTON: Um-hum. Who else?

20 MS. SLAUGHTERBACK: People that have
21 left Parks that have -- now at different
22 departments, Kathy Croly who left many years
23 ago. I keep in contact with her. I see
24 Margie Popoff (ph.) who was head of Labor
25 Relations from time to time. I see Lynn Black

1 who was my Administrative Assistant from time
2 to time. I think the last time I saw her and
3 Margie was maybe January.

4 MR. PATTON: You know -- did you
5 know Becky Brown very well?

6 MS. SLAUGHTERBACK: Yes.

7 MR. PATTON: When was the last time
8 you and Becky Brown talked?

9 MS. SLAUGHTERBACK: I don't know.
10 Maybe eight months ago, ten months ago.

11 MR. PATTON: It's now August.
12 Somewhere around the beginning of the year?

13 MS. SLAUGHTERBACK: Yeah, maybe
14 right around then.

15 MR. PATTON: Was that sort of
16 typical of how often -- how often will you end
17 up making contact with Becky Brown?

18 MS. SLAUGHTERBACK: Maybe twice a
19 year.

20 MR. PATTON: Do you have -- you
21 became friends? You just kind of have --

22 MS. SLAUGHTERBACK: Well, Becky and
23 I worked together out at Cal Expo. So we
24 worked together since we worked out there
25 together. And we -- Tom Domich was our

1 supervisor out there. So I see him
2 occasionally, too, maybe, I don't know, once
3 or twice a year, usually with Becky.

4 MR. PATTON: So you all grew up
5 together in this system starting out at Cal
6 Expo?

7 MS. SLAUGHTERBACK: Yes.

8 MR. PATTON: What caused you to
9 reconnect with Becky eight months ago?

10 MS. SLAUGHTERBACK: We've kept in
11 touch.

12 MR. PATTON: Do you call each other?

13 MS. SLAUGHTERBACK: Yes, we -- well,
14 not -- we don't talk on the phone, no. We
15 usually schedule via e-mail.

16 MR. PATTON: To do what?

17 MS. SLAUGHTERBACK: To go to lunch.

18 MR. PATTON: So you went to lunch
19 together about eight months ago?

20 MS. SLAUGHTERBACK: Yes.

21 MR. PATTON: Was it after the story
22 about the leave buyback had started?

23 MS. SLAUGHTERBACK: No, we -- no. I
24 don't remember the -- when exactly that whole
25 thing broke, but --

1 MR. PATTON: Well, eight months ago
2 would have been January, and that's when this
3 investigation into the leave buyback got
4 underway.

5 MS. SLAUGHTERBACK: We never
6 discussed -- we never discussed it or it
7 wasn't even on our radar.

8 MR. PATTON: But it was after the
9 holiday season? It was this year?

10 MS. SLAUGHTERBACK: I believe so
11 because I think we went for Becky's birthday,
12 and her birthday's in December.

13 MR. PATTON: Okay.

14 MS. SLAUGHTERBACK: So it was
15 probably right around January.

16 MR. PATTON: And when was the last
17 time you talked to Tom Domich?

18 MS. SLAUGHTERBACK: Let's see. He
19 was at -- let's see. He was at a lunch with
20 people from the warehouse and Kathy Croly. I
21 think that was probably -- this is September.
22 That was probably three months ago, maybe. I
23 don't remember exactly.

24 MR. PATTON: So you saw Domich about
25 three months ago. This is September, so June,

1 July, August, maybe June?

2 MS. SLAUGHTERBACK: Approximately.
3 I don't -- yeah, I don't remember exactly.

4 MR. PATTON: You say it was -- there
5 was a group?

6 MS. SLAUGHTERBACK: Um-hum.

7 MR. PATTON: Who -- and who else was
8 there?

9 MS. SLAUGHTERBACK: Kathy Croly.

10 MR. PATTON: Who is she?

11 MS. SLAUGHTERBACK: She's a friend
12 of mine that used to work at Parks and now
13 works for General Services.

14 MR. PATTON: What did she do in
15 Parks?

16 MS. SLAUGHTERBACK: She was one of
17 the Business Officers.

18 MR. PATTON: In the Business --

19 MS. SLAUGHTERBACK: In the
20 purchasing --

21 MR. PATTON: -- and Fiscal Services?

22 MS. SLAUGHTERBACK: Right, right.

23 MR. PATTON: Kathy Croly. How do
24 you spell Croly?

25 MS. SLAUGHTERBACK: C-O -- actually,

1 she's using her maiden name now, Duggan,
2 D-U-G-G-A-N.

3 MR. PATTON: How did you spell
4 Croly?

5 MS. SLAUGHTERBACK: C-R-O-L-Y.

6 MR. PATTON: That's what she used
7 when she was --

8 MS. SLAUGHTERBACK: Um-hum.

9 MR. PATTON: So Tom Domich was
10 there, Kathy Croly. Who else?

11 MS. SLAUGHTERBACK: Brock.

12 MR. PATTON: Who's Brock?

13 MS. SLAUGHTERBACK: He -- I'm sorry.
14 Brock from the warehouse. He's a friend of
15 ours from --

16 MR. PATTON: Is that a first or a
17 last name?

18 MS. SLAUGHTERBACK: First name,
19 Brock Patel.

20 MR. PATTON: Who else?

21 MS. SLAUGHTERBACK: That was it.

22 MR. PATTON: Four of you?

23 MS. SLAUGHTERBACK: Yes.

24 MR. PATTON: Now, at that point,
25 there's been a lot of media about the vacation

1 leave buyout, and the report from here has
2 issued. Did you -- did any of you have
3 occasion to discuss that at all?

4 MS. SLAUGHTERBACK: No. No, we
5 just -- no. Mostly we talk about vacations
6 and it's a social lunch. It's not a --

7 MR. PATTON: Nobody -- at that
8 point, nobody in that group is still working
9 there, right?

10 MS. SLAUGHTERBACK: Brock from the
11 warehouse still works there.

12 MR. PATTON: Okay. Did you get to
13 know Cheryl Taylor?

14 MS. SLAUGHTERBACK: I worked with
15 her when she was over the budget office.

16 MR. PATTON: Now, there's something
17 called a Director's Large Executive Committee.
18 Familiar with that?

19 MS. SLAUGHTERBACK: The Director's
20 Executive Committee?

21 MR. PATTON: Yeah.

22 MS. SLAUGHTERBACK: Yes.

23 MR. PATTON: And I'm given to
24 understand there's a large and a small. And
25 the committee meets -- you've not heard the

1 term "large" and "small"?

2 MS. SLAUGHTERBACK: I think I have.
3 I think I've -- I don't know if it was
4 referred to as large and small, but two
5 separate. One was more inclusive.

6 MR. PATTON: Yeah. The large, from
7 my understanding, is a little more inclusive;
8 it includes the Assistant Deputy Director for
9 Admin Services.

10 MS. SLAUGHTERBACK: Okay.

11 MR. PATTON: And they meet a couple
12 times a month.

13 MS. SLAUGHTERBACK: Yeah. I don't
14 remember what the schedule was, but they did
15 have regular meetings, yes. I don't remember
16 when.

17 MR. PATTON: Okay. And you would go
18 to those?

19 MS. SLAUGHTERBACK: No. Manuel
20 would go to those.

21 MR. PATTON: You never went to
22 those?

23 MS. SLAUGHTERBACK: In Manuel's
24 absence I would go.

25 MR. PATTON: Okay. But you

1 didn't -- so you didn't normally attend?

2 MS. SLAUGHTERBACK: I wasn't
3 included in those, no.

4 MR. PATTON: So it's interesting to
5 me that the people we've talked to who had
6 recognized these discrepancies, they all
7 indicate that they reported up, and yet
8 somehow you were not in that loop because
9 Dorothy reported to you; you were her
10 immediate supervisor in '06 and '07 or when
11 you took over, when they combined and put
12 Accounting under Business and Fiscal Services
13 which I think --

14 MS. SLAUGHTERBACK: Um-hum.

15 MR. PATTON: -- we've determined was
16 '06, right?

17 MS. SLAUGHTERBACK: Right.

18 MR. PATTON: And it was like that
19 for three years because you retired at the
20 Assistant Deputy Director for Admin Services.

21 MS. SLAUGHTERBACK: Right. And I
22 was in that position for about a year before I
23 retired.

24 MR. PATTON: Oh, you rotated. You
25 were -- well, but before that, you were the

1 head of Business and Fiscal Services.

2 MS. SLAUGHTERBACK: Yes.

3 MR. PATTON: So Dorothy was
4 reporting to you, and you were just in a
5 different capacity. You elevated up yet
6 another spot.

7 MS. SLAUGHTERBACK: Right.

8 MR. PATTON: I'm just very surprised
9 that she never mentioned this to you.

10 MS. SLAUGHTERBACK: She didn't, she
11 didn't.

12 MR. PATTON: And you -- now, the
13 whole time you were the head of this
14 Business/Fiscal Services, Manny Lopez was the
15 Assistant Director for Admin Services, right?

16 MS. SLAUGHTERBACK: Yeah. I don't
17 remember what the timing of his promotion was.
18 I don't remember he left the budget office and
19 when he went to --

20 MR. PATTON: Anybody ever tell you
21 about anything else that was of concern from
22 the standpoint of financial operations?

23 MS. SLAUGHTERBACK: No.

24 MR. PATTON: Nobody ever -- no one
25 ever mentioned to you anything about revenues

1 from automated pay machines at the parks?

2 MS. SLAUGHTERBACK: No.

3 MR. PATTON: So you've never heard
4 anything untoward about the handling of money
5 in all your years there?

6 MS. SLAUGHTERBACK: I mean -- well,
7 obviously I've heard handling of money because
8 I was over that unit, but specifics, no.

9 MR. PATTON: And I asked untoward,
10 anything questionable, anything possibly
11 procedurally incorrect --

12 MS. SLAUGHTERBACK: No.

13 MR. PATTON: -- or unethical?

14 MS. SLAUGHTERBACK: No, no.

15 MR. PATTON: Never heard anything?

16 MS. SLAUGHTERBACK: No, no. And
17 what kind of surprises me, I guess, about this
18 whole thing is that in my whole
19 thirty-two-plus, almost thirty-three years
20 with Parks, we had auditors there all the
21 time, and for this -- I mean, I guess -- I
22 don't understand how something like this could
23 happen if -- I mean, ongoing we had Finance
24 auditors, we had General Services auditors, we
25 had Controller's auditors. We have a whole

1 staff of internal auditors. So how this could
2 happen is a mystery to me is all. And how two
3 agencies wouldn't talk to each other is --

4 MR. PATTON: What two agencies?

5 MS. SLAUGHTERBACK: -- yet a further
6 mystery to me. Department of Finance and
7 Controller's office.

8 MR. PATTON: What makes you think
9 that they didn't?

10 MS. SLAUGHTERBACK: Well, because
11 the accounting office reports to the
12 Controller's office all funds, all
13 expenditures, and the budget office reports to
14 Finance and the budgeting process. So, I
15 mean, that's -- I don't understand, from what
16 I've read, that these two agencies don't talk
17 to each other even though they each have a
18 whole set of their own auditors, Parks has a
19 whole staff of auditors, how nobody
20 communicated.

21 MR. PATTON: So your observation
22 includes the premise that you're aware that
23 the numbers that they're getting, that these
24 two agencies have, Controllers and Finance,
25 are different.

1 MS. SLAUGHTERBACK: Well, from what
2 I read, isn't -- I mean --

3 MR. PATTON: This is just based on
4 what you read in the newspaper?

5 MS. SLAUGHTERBACK: Yes, based on
6 what I've read in the newspaper, yes.

7 MR. PATTON: No one at Parks has
8 ever had a conversation with you about this?

9 MS. SLAUGHTERBACK: Nobody at Parks
10 has ever had a conversation about it to me.

11 MR. PATTON: In fact, here, I'll
12 show you something. This is from 2002. Why
13 don't you take a minute, you can read over
14 that.

15 (Pause)

16 MR. PATTON: So have you finished
17 that memo?

18 MS. SLAUGHTERBACK: Yeah.

19 MR. PATTON: So this is a memo from
20 April 8, 2002. This is from someone at
21 Finance, and they tell us that this went to
22 all Budget Officers, that this is a group
23 e-mail address, Budget Operations, and that
24 they're providing this report, and we've
25 highlighted here the Off Highway Vehicle fund

1 and the State Parks and Rec Fund, and they are
2 showing that this forty-one million is what's
3 reported as the balance -- the adjusted
4 balance being reported to the Controller, and
5 this is the balance, nineteen million, being
6 reported to Department of Finance, and so
7 therefore, there's a twenty-two million dollar
8 underreport to Finance. You'd never seen
9 anything like that before?

10 MS. SLAUGHTERBACK: No.

11 MR. PATTON: Okay. And then I have
12 another one here from 2003, same thing, exact
13 same memo, in fact. The language of the memo
14 hasn't changed. In 2003, Parks fund is
15 reported with a twenty-six million dollar
16 underreport to Finance.

17 MS. SLAUGHTERBACK: Yeah. No, I'm
18 not familiar with these, and I was never on
19 the e-mail distribution for Department of
20 Finance.

21 MR. PATTON: So you just indicated
22 you kind of wonder how these agencies, these
23 two agencies could have failed to have seen
24 each other's numbers, right?

25 MS. SLAUGHTERBACK: Yeah.

1 MR. PATTON: Hear it is. Apparently
2 they have. But you never saw these? Nobody
3 brought these -- nobody ever brought that to
4 your attention?

5 MS. SLAUGHTERBACK: No.

6 MR. PATTON: Let's see. In 2002 --
7 it sounds to me like by 2002 you were working
8 in the Business Services section, and you said
9 you were the head of it for a couple years,
10 and then in '06 they combined Business and
11 Fiscal Services, and you were in charge of
12 that. So in '02 and '03 when these reports
13 were being issued, it sounds like you were
14 working but not as the head of Business
15 Services, maybe a Staff Service Manager 1?

16 MS. SLAUGHTERBACK: Yes.

17 MR. PATTON: Did you -- so you
18 maintain a friendship with Tom Domich,
19 apparently you've seen Kathy Croly, Brock
20 Patel. You stay in touch with Becky Brown
21 periodically. Anybody else at Park that is
22 you --

23 MS. SLAUGHTERBACK: Tim Wood.

24 MR. PATTON: Who is --

25 MS. SLAUGHTERBACK: I talk to Tim

1 Wood occasionally as well.

2 MR. PATTON: Who is he?

3 MS. SLAUGHTERBACK: He's over
4 Business Services.

5 MR. PATTON: How often do you stay
6 in contact with him?

7 MS. SLAUGHTERBACK: Maybe once or
8 twice a year.

9 MR. PATTON: When was the last time
10 you talked to him?

11 MS. SLAUGHTERBACK: Let's see.
12 Probably three, four months ago.

13 MR. PATTON: And you had -- did you
14 have any discussion with him about --

15 MS. SLAUGHTERBACK: No.

16 MR. PATTON: -- anything you read in
17 the paper?

18 MS. SLAUGHTERBACK: No, no.

19 MR. PATTON: Have you ever talked to
20 Ruth Coleman?

21 MS. SLAUGHTERBACK: No.

22 MR. PATTON: Did you get to know her
23 at all?

24 MS. SLAUGHTERBACK: No.

25 MR. PATTON: Anybody else that

1 you've stayed in contact with?

2 MS. SLAUGHTERBACK: No. That's --
3 last year, I think it was maybe October of
4 last year I had a little get-together at my
5 house with some of the women from the office
6 that I had worked with.

7 MR. PATTON: Um-hum. Who was that?

8 MS. SLAUGHTERBACK: I'm trying to
9 remember now. Lynn Brown -- I mean, Lynn
10 Black was there.

11 MR. PATTON: Um-hum.

12 MS. SLAUGHTERBACK: Margie Popoff.

13 MR. PATTON: Where -- what section
14 does Marg Popoff work?

15 MS. SLAUGHTERBACK: She was -- she's
16 retired now. She was over Labor Relations.

17 MR. PATTON: Okay.

18 MS. SLAUGHTERBACK: Lisa Coronado.

19 MR. PATTON: Where did she work?

20 MS. SLAUGHTERBACK: Budgets.
21 Gaynelle Francis (ph.), she was in the budget
22 office.

23 MR. PATTON: Gaynelle?

24 MS. SLAUGHTERBACK: Gaynelle,
25 um-hum.

1 MR. PATTON: Gaynelle Francis?

2 MS. SLAUGHTERBACK: Um-hum.

3 MR. PATTON: These were people who
4 worked in the budget section under Becky?

5 MS. SLAUGHTERBACK: No. Becky had
6 been retired way before.

7 MR. PATTON: Okay. Budgets under
8 Manny?

9 MS. SLAUGHTERBACK: Cheryl, I think,
10 was in charge then.

11 MR. PATTON: Okay.

12 MS. SLAUGHTERBACK: Well, that was a
13 year ago, so whoever was in charge of Budgets
14 is who they worked for.

15 MR. PATTON: Yeah. Okay.

16 MS. SLAUGHTERBACK: Michelle
17 Edwards. I think she's at a different
18 department now. I don't -- she was in
19 Personnel or Workers Compensation, I think. I
20 don't remember exactly.

21 MR. PATTON: But in all -- so in all
22 these contacts all these years, none of these
23 people have ever -- none of these budget
24 people have ever said anything to you about --

25 MS. SLAUGHTERBACK: No. These are

1 just -- now, these are just friends. We don't
2 talk shop.

3 MR. PATTON: You're going to be --
4 you said you're leaving Thursday, which is the
5 6th, right?

6 MS. SLAUGHTERBACK: The 13th, next
7 week.

8 MR. PATTON: A week from Thursday
9 for Europe for three weeks.

10 MS. SLAUGHTERBACK: Three weeks.
11 And then in February we leave for the
12 Caribbean for two weeks.

13 MR. PATTON: So you come back from
14 Europe the end of the first week of October?

15 MS. SLAUGHTERBACK: October 5th.

16 MR. PATTON: Going with your
17 husband. You changed your name. You were
18 Pascal, and you've remarried and become
19 Slaughterback; that's your new married name?

20 MS. SLAUGHTERBACK: Yes.

21 MR. PATTON: When did you marry Mr.
22 Slaughterback?

23 MS. SLAUGHTERBACK: That was in
24 2007.

25 MR. PATTON: Where did you meet him?

1 MS. SLAUGHTERBACK: I met him
2 through a friend of mine.

3 MR. PATTON: He didn't have any
4 association with the Parks Department?

5 MS. SLAUGHTERBACK: No.

6 MR. PATTON: Michael, you have
7 anything?

8 MR. MATTSON: No.

9 MR. PATTON: Okay. We appreciate
10 your time. We'll get you to the car by 3:30.
11 And we will go off the record here, unless
12 you -- do you have anything that you'd like to
13 tell us that we should have asked and we
14 didn't; we forgot to? We failed to?

15 MS. SLAUGHTERBACK: No.

16 MR. PATTON: Okay. All right.
17 We'll go off at 3:20.

18 (Break from 3:20 p.m. until 3:22 p.m.)

19 MR. PATTON: We're going back on the
20 record just for a minute. It's about 3:22.

21 Tell us -- you were just starting to
22 say about when Mr. Lopez took over as head of
23 Admin Services.

24 MS. SLAUGHTERBACK: When -- yeah,
25 when Manuel took over as head of Admin

1 Services, he maintained the head other lead
2 over Budgets because that was his expertise.

3 MR. PATTON: He had been the Budget
4 Officer.

5 MS. SLAUGHTERBACK: He had been the
6 Budget Officer so --

7 MR. PATTON: So he didn't call on
8 you to get involved in that aspect of it.

9 MS. SLAUGHTERBACK: Exactly. So I
10 wasn't involved with any of the budgeting
11 decisions or discussions because it was not my
12 area of expertise, but it was where he --
13 that's where he excelled. So when I was the
14 Assistant Deputy, it just made sense that I
15 would handle pretty much the other areas
16 within Admin: Business, Fiscal Services, the
17 training office and operation including the
18 Peace Officer function training, and do the
19 purchasing, the contracting and --

20 MR. PATTON: You had the office
21 right next to his, right, when you were the --

22 MS. SLAUGHTERBACK: There was one --
23 no, there was an office in between us, yeah.

24 MR. PATTON: Okay. So you're
25 right -- you're just outside the doorway there

1 then where Lynn Black sits --

2 MS. SLAUGHTERBACK: Yes.

3 MR. PATTON: -- who is the assistant
4 to the --

5 MS. SLAUGHTERBACK: Right.

6 MR. PATTON: -- Admin Services
7 Deputy Director. And you were there in that
8 position -- in that office for -- well, at
9 least a year that you were permanently the
10 Assistant Deputy Director.

11 MS. SLAUGHTERBACK: Um-hum. And
12 then about six months -- four, six months, I
13 don't remember exactly when I was the acting.

14 MR. PATTON: So maybe a year and a
15 half total --

16 MS. SLAUGHTERBACK: Um-hum.

17 MR. PATTON: -- physically there?

18 MS. SLAUGHTERBACK: Um-hum.

19 MR. PATTON: And you never heard Mr.
20 Lopez go on a rant the entire time, huh?

21 MS. SLAUGHTERBACK: You know, and I
22 don't know if it's because -- I'm considerably
23 older than Manuel. He was always respectful
24 of me, and I don't know if it was an age gap,
25 I don't know. But I may have seen him get

1 upset, not anything out of line, not
2 anything -- I mean, I got called in a few
3 times when some issues came up with my
4 employees, but I mean, he was professional in
5 those discussions even though he was not happy
6 with whatever, and I don't remember. I mean,
7 that's a long time ago, whatever the issues
8 were. He wasn't -- I mean, I knew he wasn't
9 happy with whatever the situation was with my
10 staff or they didn't do something or -- but he
11 wasn't -- no, I wouldn't call him, I think you
12 said a tyrant or somebody had -- no.

13 MR. PATTON: Do you -- did you --
14 back in '08, there was a buyout of vacation
15 leave time from OHV staff. Do you remember a
16 vacation leave buyout during your tenure as
17 the head of Fiscal?

18 MS. SLAUGHTERBACK: I -- there may
19 have been one vacation buyout, but I don't
20 remember when that was. I remember maybe, if
21 I had to guess a date, like the early 2000s,
22 but I don't remember specifically, no, no.

23 MR. PATTON: You were not -- were
24 you ever personally involved in --

25 MS. SLAUGHTERBACK: No.

1 MR. PATTON: -- making --
2 MS. SLAUGHTERBACK: No.
3 MR. PATTON: -- a vacation buyout
4 happen?
5 MS. SLAUGHTERBACK: No, no.
6 MR. PATTON: Okay. All right. I
7 got nothing more.
8 Michael?
9 MR. MATTSON: Nope.
10 MR. PATTON: Okay. We'll go back
11 off, 3:27.
12 MR. PATTON: Thank you.
13 (End of audio)
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TRANSCRIBER'S CERTIFICATE
Olaya Slaughterback interview on 9-4-12

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 I have subscribed this certificate
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[& - business]

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